



U.S. Department of Labor Employment and Training Administration

ETA Opportunities for Allied Health Workforce Development

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EMPLOYMENT AND TRAINING ADMINISTRATION
UNITED STATES DEPARTMENT OF LABOR

Our Goals Today

TO PROVIDE AN UNDERSTANDING OF:

The publicly funded Workforce Investment System

How ETA resources can help solve Allied Health workforce challenges

How to access ETA resources for workforce development

ETA MISSION STATEMENT

The mission of the Employment and Training Administration is to contribute to the more efficient functioning of the U.S. labor market by providing high quality job training, employment, labor market information, and income maintenance services primarily through state and local workforce development systems.

Workforce Investment System

\$15 billion public investment in America's workforce

Workforce system convener and catalyst to address workforce challenges

Source of funds, source of talented workers, and provider of direct services to both job-seekers and businesses

Demand-driven Approach

Shifting from:

- Responding to needs of the individual job-seeker

Shifting to:

- Responding to workforce needs in the local economy and skills demanded by industry

Demand-Driven Workforce Investment

Knowing where the jobs are – both new jobs and current jobs that may be changing

Knowing the skills and competencies necessary to do those jobs

Understanding the labor market context

Framework for Demand-Driven Solutions

The Power of e3



Strategic Partnerships between:

1. Business and Industry
2. Education and Training Providers
3. The Workforce Investment System

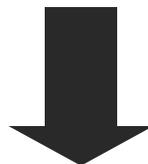
Demand-Driven Strategies

Flow from economic analysis and workforce challenges identified by E3 partners

Strategies

Target high growth/high demand/economically critical industries

Focus on building the skills of the labor pool based on identified need



Result In:

Strategic workforce investments

Informed direct service delivery for workers and businesses locally

The Public Workforce System

Publicly Funded

Deliver Federal, State, and
Local Employment and
Training Programs

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graph TD; A[U.S. Department of Labor] --> B[State Workforce Investment Boards]; B --> C[Local Workforce Investment Boards]; C --> D[Local One-Stop Career Centers];
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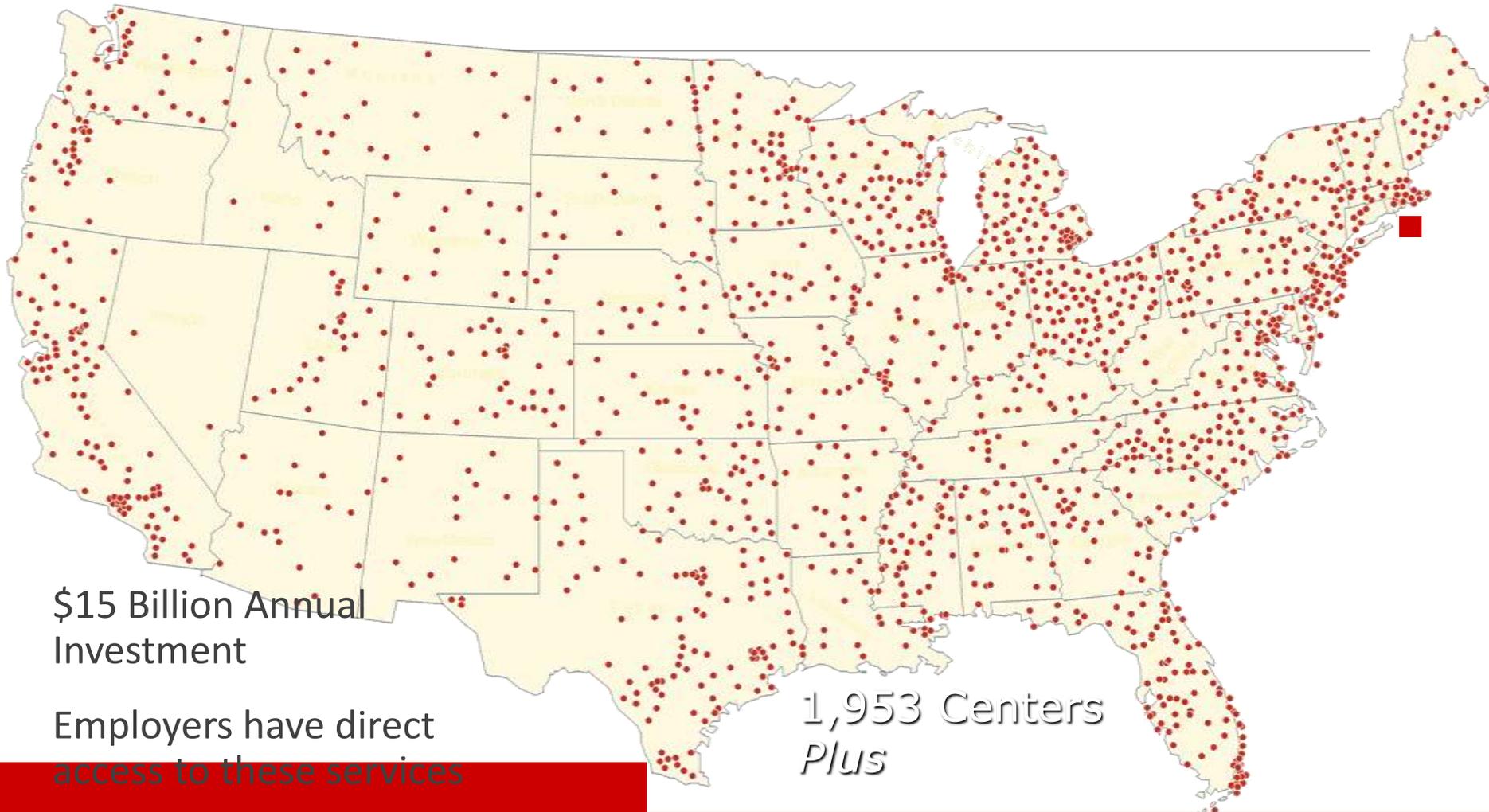
**U.S.
Department of
Labor**

**State Workforce
Investment Boards**

**Local Workforce
Investment Boards**

**Local One-Stop Career
Centers**

More than 1,900 Career Centers Across America



\$15 Billion Annual
Investment

Employers have direct
access to these services

1,953 Centers
Plus

1,648 Affiliates

Finding your nearest One-Stop Career Center

www.careeronestop.org

or call

1-877-US2-JOBS

AMERICA'S
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Employers and jobseekers can find the services they need at a convenient Career One-Stop Center. Just enter your zip code and select the desired service(s). Or just pick up the phone and dial 1-877-US-2JOBS for direct assistance!

Find It By Topic

- Employment Center
- Relocation Center
- Financial Aid Center
- Skills Center
- Business Center
- Training & Education
- Testing & Assessment
- Labor Market Info
- Career Tools
- Newsroom

Find a One-Stop Career Center

1. Enter Your Location :

Zip Code: OR City:

State:

2. Find a Center :

Within:

Career Resource Library

Enter Keyword 

ETA focus on Allied Health

Allied Health: critical occupations in the high-growth health care industry

Nation-wide vacancy of over 10% for allied health occupations

Declining enrollments in allied health training programs

ETA Response

Investments in innovative recruitment and training programs under the High Growth Job Training Initiative

Opportunities for expansion and revitalization of training programs under Community-Based Job Training Grants

Pipeline development and training through registered apprenticeship, job corps, and other programs

Allied Health Workforce Solutions: Pueblo Project HEALTH

Grantee: Pueblo Community College, \$715,402 grant

Challenge: A shortage of allied medical personnel in rural Colorado communities

Solution:

Create hybrid training that allows graduates to secure employment in Respiratory Care and serve as volunteer Emergency Medical Technicians.

Reach rural areas by using distance learning technology and mobile clinical experiences, including the Emergency Care Simulator

Provide support services through a partnerships with Pueblo Worklink and the community college coordinator, including recruitment, mentoring, job shadowing, remediation, and funding.

Job Corps

<http://www.doleta.gov/etainfo/NtlPgm/JobCorps.cfm>



Job Corps: a no-cost education and vocational training program administered by the DOL that helps young people ages 16 - 24 learn a trade, earn a high school diploma or GED and get help finding a good job.

Job Corps campuses offer Allied Health training

A constant source of new employees

Motivated employee candidates

Training tailored to a company's needs

Campuses assist employers in the selection process

Tax benefits for employers

Registered Apprenticeship

http://www.doleta.gov/atels_bat/



Registered Apprenticeship: An employer-sponsored training program that combines on-the-job training and related classroom instruction in which workers learn the practical and theoretical aspects of a highly skilled occupation.

20 apprenticeable allied health occupations

- Rad Tech, X-Ray Tech, Mammography Tech apprenticeships currently piloted in Wisconsin
- Others available for employer customization through the Bureau of Apprenticeship and Trade and State Apprenticeship Councils

ETA Workforce Development Web Tools

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Sharing Solutions

Workforce3One.org



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Welcome, Sue!

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- Support
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Communities

- Economic Development
- Educators
- Employers & Associations
- Workforce Investment System

DEMAND-DRIVEN
QUICK START ACTION PLANNER

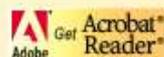
Coming Soon!

A simple, self-administered plan help leaders their current plan for opportunity.



Overview

Click here to learn more about Workforce³ One webspace features!



Workforce Investment System - "Growing Business in High Demand"

Access to timely tools and information is critical for supporting operations, building effective partnerships, and outreach efforts by the Workforce Investment System (WIS). Tap into a multitude of resources that assist in the integration of demand-driven principles, provide partnership and skills building tools, and help position services favorably with high growth industry employers.

Multimedia Information

Get your skills in gear

Self-Paced Learning

1. Emily Stover DeRocco Speaks at Workforce Innovation 2003	06/24/2004
2. John H. Marburger, III Speaks at Workforce Innovation 2003	06/24/2004

[More](#)

Solutions-Based Tools

Tool Box

Most Recent Tools

1. (WIS) Industry Leaders Process Guide	12/17/2004
2. High Growth Training Initiative Model Site	08/23/2004

[More](#)

Innovations In Action

Who's in the spotlight?

Research & Information

Find Resources Fast!

Search:

Keyword Document

10 Most Recent Postings

	Date
1. Workforce and Economic Development: The Essential Partnership	01/03/2005
2. (WIS) Industry Leaders Process Guide	12/17/2004
3. (WIS) Lancaster County, Pennsylvania WIB's Community Audit Project	12/01/2004
4. The Challenge of the Decade Ahead	11/30/2004
5. (WIS) Step-by-Step Guide for Developing a Cluster-Based Approach to Workforce Development Maryland Governor's Workforce Investment Board (GWIB)	11/23/2004
6. (WIS) LMI Marketing Pilot Project: City of Cleveland/Cuyahoga County-Final Report	11/19/2004
7. PA-Lancaster County Industry Cluster Profiles	11/19/2004
8. PA-Lancaster County Other Industry Cluster Index	11/19/2004
9. PA-Lancaster County Other After	11/19/2004

Career Guidance

www.CareerVoyages.gov



Call To Action

Build Partnerships with One-Stop Career Centers and Boards

Participate in Local Decision Making through WIBS

Share your workforce needs and JOBS!

Commit to developing workforce with skills for tomorrow

Competitive Funding Key Areas of Emphasis

-
- 1. Focus on Skill & Competency Needs of High-Growth/High-Demand Industries**
 - 2. Strategic Partnerships**
 - 3. Industry-Driven Training & Capacity Building**
 - 4. Leveraged Funds and Resources**
 - 4. Clear and Specific Outcomes**
 - 5. Replication & Sustainability**

How To Find The Business Relations Group

Gina King

Business Relations Group

U.S. Department of Labor

Employment and Training Administration

businessrelations@dol.gov

(202) 693-3949